

Montefiore Glossary of Terms

The following is a list of acronyms and phrases that will be useful in your new position at Montefiore:

- **1199:** The League of Voluntary Hospitals and Homes of New York
- **ACO:** Accountable Care Organization
- **ADC:** Average Daisy Census
- **ADN:** Assistant Director of Nursing
- **ANM:** Administrative Nurse Manager
- **BIS:** Business Information System
- **CCM:** Coordinator Care Management
- **CER:** Capital Expense Request
- **CHAM:** Children's Hospital at Montefiore
- **CIR:** Committee of Interns and Residents
- **CIS:** Clinical Information Systems
- **CLAO:** Central Leave Administration Office
- **CMI:** Case Mix Index
- **CMO:** Care Management Organization
- **CMS:** Centers for Medicare & Medicaid Services
- **Cubby Hole Report:** Financial Reporting System
- **DOH:** Department of Health
- **DON:** Director of Nursing
- **DRG:** Diagnostic-Related Groups
- **ECG:** Executive Council Group
- **ED:** Emergency Department
- **EPF:** Electronic Patient File
- **EHIT:** Emerging Health Information Technology
- **HHA:** Home Health Care Agency
- **HIPPA:** Health Insurance Portability and Accountability Act
- **HR:** Human Resources
- **IDT Rounds:** Interdisciplinary Rounds
- **TJC:** Joint Commission on Accreditation of Healthcare Organizations
- **FTE:** Full Time Equivalent

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- **FMLA:** Family and Medical Leave Act
- **FSR:** Financial Status Report
- **HRIC:** Human Resources Information Center
- **HRIS:** Human Resource Information System
- **LOA:** Leave of Absence
- **LOS:** Length of Stay
- **LPN:** Licensed Practical Nurse
- **MAP:** Medical Arts Pavilion
- **MD:** Medical Doctor
- **MLN:** Montefiore Learning Network
- **MMC:** Montefiore Medical Center
- **MMG:** Montefiore Medical Group
- **MIS:** Management Information Systems
- **MMP:** Montefiore Medical Park
- **NP:** Nurse Practitioner
- **NYSNA:** New York State Nurses Association
- **OHS:** Occupational Health Services
- **OOP:** Office of the President
- **PA:** Physician's Assistant
- **PAF:** Personnel Action Form
- **PCP:** Primary Care Physician
- **PGY I, II:** Post Graduate Year I, Post Graduate Year II
- **PIP:** Performance Improvement Plan
- **PO:** Purchase Order
- **RFP:** Request for Personnel
- **RN:** Registered Nurse
- **R&S:** Recruitment and Staffing
- **SAP:** Systems, Application, Products
- **SATP:** Substance Abuse Treatment Program
- **Throughput:** the process of transferring a patient from one department or unit to another smoothly and without hindrance