

Dear Associate:

I am pleased to welcome you to Montefiore, an academic medical center and integrated healthcare delivery system committed to providing high-quality, compassionate patient-centered care; educating healthcare professionals; developing medical knowledge through research; and improving the health and well-being of the communities we serve.

As the University Hospital for Albert Einstein College of Medicine, Montefiore partners with one of the most prestigious medical schools in the nation. We provide patients with sophisticated, innovative care in every medical and surgical specialty. At the same time, we embrace a distinct social mission, taking active responsibility for meeting the needs of a diverse community, including those of the most vulnerable groups and individuals.

Our mission is to heal, to teach, to discover and to advance the health of the communities we serve. To fulfill our mission requires each of us to be completely dedicated to upholding the highest standards of professionalism. How we conduct ourselves in the workplace, as well as with patients, their families, our colleagues and others, and how we perform our individual responsibilities impact our ability to achieve this mission.

As a new associate, you are about to start an orientation program that will acquaint you with Montefiore and the important role you play in helping us accomplish our strategic and organizational goals. We strive for excellence in all our endeavors through continuous learning. I encourage you to take full advantage of your orientation and of the opportunities that will be offered to you so that you can grow and succeed in your career here.

To be part of our organization as a member of a team committed to helping others is both a great responsibility and a great privilege. To work here means to make a difference.

I welcome you to Montefiore, and wish you the very best for a rewarding career.

Sincerely,



Steven M. Safyer, MD
President and Chief Executive Officer